MINTRA | XOCS

Simplify Employee Compensation & Benefits

Bring together employee compensation and benefits under one human resource management solution.

Person	Contact info	Competence	Emp. history	Payslip	Compensation & Benefits	Passport	End of year	Documents	Bank accounts		
Compe	nsations										
Show fr	om: January 2022	Show unt	il: March 2022				Contracted y	early salary: 51.3	21 Euro		
Comp	ensation type	Pro	cessed amount	De	escription						
Sales	commission		200 Euro	7.0	1% of Gross Proceeds from the	sale of Shares	in the Primary Off	ering pay ipsum de	olor sit amet, consec	tetur adipiscing eli	
Refer	al bonus	500 Euro	Re	Referral of Peter Dunn							
Sales	performance		800 Euro	10	% bonus, based on our Project	ed territory sale	es of \$5.000.000				
Total	overtime		550 Euro	Th	e overtime rate of 1 1/2 times t	he regular base	hourly rate is paid	l, guara facilisis do	olor sit amet, consect	tetur adipiscing eli	
Christ	mas bonus		150 Euro	La	cus vel facilisis.						
Month	ly gross salary (excl.	extra's)	13.321 Euro	Gr	oss salary in 2022						
Total	received compensat	ion	15.321 Euro								

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Denents							
Show year: 2022 Filter			Benefits total value: 1.620 Euro				
Benefit type	Processed amount	Total value	Taxed	Date processed	Description		
Pension	300 Euro	800 Euro	× No	19/01/2022	Magna aliqua. Quis ipsu		
Health insurance	120 Euro	120 Euro	× No	31/01/2022	Lorem ipsum dolor sit an		
Mobile phone usage	0 Euro	20 Euro	× No	14/01/2022	Lacus vel facilisis.		
Fitness subscription	30 Euro	80 Euro		04/01/2022	Lorem ipsum sed incidid		
Sales Agent Training Course	100 Euro	100 Euro	× No	16/01/2022	Quis ipsum suspendisse		
Total received benefits	1.250 Euro	1.620 Euro					

OCS Compensation & Benefits Module

Mintra's OCS compensation and benefits module supports businesses of all sizes to plan and distribute compensation and benefits within the organisation. The solution's intuitive reporting functionality enables the enterprise and the employee to have a comprehensive overview of individual packages as well as tax liabilities.

The new module is a crucial tool in ensuring all company benefits are streamlined and follow internal policies. The solution is closely integrated with the payroll system, reducing the administrative burden, minimising errors and simplifying tax handling.

The compensation and benefits module is available as a standalone and can be purchased in OCS HR. For implementation, the solution requires OCS HR and OCS Self Service.

Benefits:



Reduce Workload

Prevent duplication of work and simplify tax management



Motivate Employees

Reduce administrative burden



Empower Workforce

Enable employees to solve individual payroll enquiries



Simplify Processes

Easy search functionality to identify required competencies

Features:

- Put in place a policy and workflow on compensation and benefits
- ✓ Oversee individual as well as company-wide benefits packages
- Allow the employees to update their competence profile and training documentation
- Manage the taxes of the benefits and payroll in a single solution
- Reduce the volume of workforce payroll enquiries
- Increase consistency, prevent errors and duplication of administration of packages

+ Add new record						
Date Type D	Description Paid value	e Market value	Discount%	Taxable value	Reason for marked value	
Date	14/09/2022					
Туре	Gift from third party	·				
Description	Vine bottle received from Custo	ner	C			
Paid value	0		li li			
Market value	1000					
Discount%						
Reason for market value	Price list					
			G			
Document	Select					
	Drop files here for up	load				
	í	Save Cancel				



Compensations Show from: January 2022									
Show from: January 2022									
	Show until: March 2022	8		Contracted	yearly salary: 51.321	Euro			
Compensation type	Processed amount	Description						Compensation amount: 01/2022 - 06/2	022 Total: 15.33
Sales commission	200 Euro	7.0% of Gross Proceeds from	the sale of Shares	in the Primary Off	ering pay ipsum dolor	sit amet, consectetur adipiscing elit, se	do eiusmo Read more >		
Referral bonus	500 Euro	Referral of Peter Dunn						200 Euro -	
Sales performance	800 Euro	10% bonus, based on our Pro	ected territory sale	s of \$5.000.000				800 Euro -	
Total overtime	550 Euro	The overtime rate of 1 1/2 time	es the regular base	hourly rate is pair	I, guara facilisis dolor	sit amet, consectetur adipiscing elit, sec	do eiusmo Read more >	550 Euro -	 Sales commission Referral bonus
Christmas bonus	150 Euro	Lacus vel facilisis.						150 Euro	 Sales performante Overtime
Monthly gross salary (excl. extra'	s) 13.321 Euro	Gross salary in 2022							- Christmas bonus - Salary
Total received compensation	15.321 Euro								
Show year: 2022 🔻 Filte	e			Benefits	total value: 1.620 Eu	ro			
Show year: 2022 Filte Benefit type	r Processed amount	Total	value	Benefits	total value: 1.620 Eu Date processed	ro Description		Benefits total value: 01/01/2022 - 31/0	1/2022 Total: 1.6
			value Euro				ipendisse.		1/2022 Total: 1.6
Benefit type	Processed amount			Taxed	Date processed	Description		Benefits total value: 01/01/2022 - 31/0 120 Euro 20 Euro	1/2022 Total: 1.6
Benefit type Pension	Processed amount 300 Euro	120	Euro	Taxed × No	Date processed	Description Magna aliqua. Quis ipsum su		120 Euro –	
Benefit type Pension Health insurance	Processed amount 300 Euro 120 Euro		Euro	Taxed × No × No	Date processed 19/01/2022 31/01/2022	Description Magna aliqua. Quis ipsum su Lorem ipsum dolor sit amet, c	onsectetur.	120 Euro	 Health insurance Mobile phone us
Benefit type Pension Health insurance Mobile phone usage Fitness subscription Sales Agent Training Course	Processed amount 300 Euro 120 Euro 0 Euro 30 Euro 100 Euro	800 122 22 80 100	0 Euro 0 Euro 0 Euro 0 Euro	Taxed × No × No	Date processed 19/01/2022 31/01/2022 14/01/2022	Description Magna allqua. Quis ipsum su Lorem ipsum dolor sit amet, c Lacus vel faciliais,	sipiscing elit <u>Read more</u> >	120 Euro 20 Euro 80 Euro	 Health insurance Mobile phone us Fitness subscript Sales Agent Trail
Benefit type Pension Health insurance Mobile phone usage Filness subscription	Processed amount 300 Euro 120 Euro 0 Euro 30 Euro	800 122 22 80 100) Euro) Euro) Euro) Euro	Taxed × No × No × No	Date processed 19/01/2022 31/01/2022 14/01/2022 04/01/2022	Description Magna aliqua. Quis ipsum su Lorem ipsum dolor sit amet, o Lecus vel facilisis. Lorem ipsum sed incididunt a	sipiscing elit <u>Read more</u> >	120 Euro 20 Euro 80 Euro	 Health insurance Mobile phone us Finnes subscript
Benefit type Pension Health insurance Mobile phone usage Fitness subscription Sales Agent Training Course	Processed amount 300 Euro 120 Euro 0 Euro 30 Euro 100 Euro	800 122 22 80 100	0 Euro 0 Euro 0 Euro 0 Euro	Taxed × No × No × No	Date processed 19/01/2022 31/01/2022 14/01/2022 04/01/2022	Description Magna aliqua. Quis ipsum su Lorem ipsum dolor sit amet, o Lecus vel facilisis. Lorem ipsum sed incididunt a	sipiscing elit <u>Read more</u> >	120 Euro 20 Euro 80 Euro	 Health insurance Mobile phone us Fitness subscript Sales Agent Trail
Benefit type Pension Health insurance Mobile phone usage Fitness subscription Sales Agent Training Course	Processed amount 300 Euro 120 Euro 0 Euro 30 Euro 100 Euro	800 122 22 80 100	0 Euro 0 Euro 0 Euro 0 Euro	Taxed × No × No × No	Date processed 19/01/2022 31/01/2022 14/01/2022 04/01/2022	Description Magna aliqua. Quis ipsum su Lorem ipsum dolor sit amet, o Lecus vel facilisis. Lorem ipsum sed incididunt a	sipiscing elit <u>Read more</u> >	120 Euro 20 Euro 80 Euro 100 Euro	 Health insurance Mobile phone us Fitness subscript Sales Agent Trail

MINTRA

Let's talk

If you would like to learn more, please email sales@mintra.com or scan the below code to submit an enquiry.



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