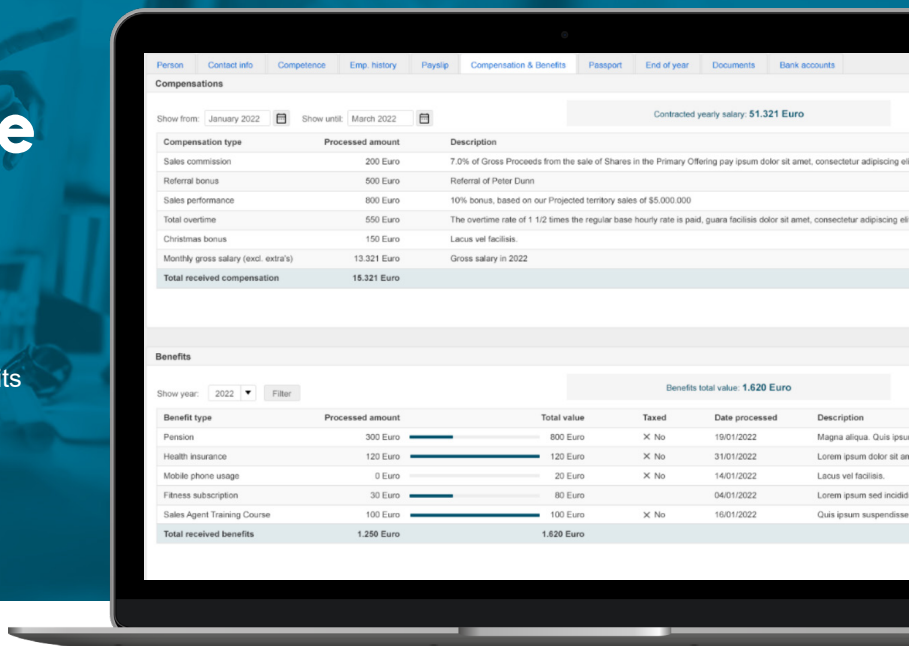


Simplify Employee Compensation & Benefits

Bring together employee compensation and benefits under one human resource management solution.



OCS Compensation & Benefits Module

Mintra's OCS compensation and benefits module supports businesses of all sizes to plan and distribute compensation and benefits within the organisation. The solution's intuitive reporting functionality enables the enterprise and the employee to have a comprehensive overview of individual packages as well as tax liabilities.

The new module is a crucial tool in ensuring all company benefits are streamlined and follow internal policies. The solution is closely integrated with the payroll system, reducing the administrative burden, minimising errors and simplifying tax handling.

The compensation and benefits module is available as a standalone and can be purchased in OCS HR. For implementation, the solution requires OCS HR and OCS Self Service.

Benefits:



Reduce Workload

Prevent duplication of work and simplify tax management



Empower Workforce

Enable employees to solve individual payroll enquiries



Motivate Employees

Reduce administrative burden



Simplify Processes

Easy search functionality to identify required competencies

Features:

- ✓ Put in place a policy and workflow on compensation and benefits
- ✓ Oversee individual as well as company-wide benefits packages
- ✓ Allow the employees to update their competence profile and training documentation
- ✓ Manage the taxes of the benefits and payroll in a single solution
- ✓ Reduce the volume of workforce payroll enquiries
- ✓ Increase consistency, prevent errors and duplication of administration of packages

Period: 2022 Exclude transferred

+ Add new record

Date	Type	Description	Paid value	Market value	Discount%	Taxable value	Reason for marked value
Date: 14/09/2022	Type: Gift from third party	Description: Vine bottle received from Customer	Paid value: 0	Market value: 1000	Discount%:		Reason for marked value: Price list

Document: Select

Drop files here for upload

- Account elements
- Hour registration
- Shift planning
- Payroll data
- Pay element
- Compensations and benefits
- Employee selection
- Compensations and benefits for selection**

Person | Contact info | Competence | Emp. history | Payslip | **Compensation & Benefits** | Passport | End of year | Documents | Bank accounts

Compensations

Show from: January 2022 | Show until: March 2022 | Contracted yearly salary: 51.321 Euro

Compensation type	Processed amount	Description
Sales commission	200 Euro	7.0% of Gross Proceeds from the sale of Shares in the Primary Offering pay ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod...
Referral bonus	500 Euro	Referral of Peter Dunn
Sales performance	800 Euro	10% bonus, based on our Projected territory sales of \$5,000,000
Total overtime	550 Euro	The overtime rate of 1 1/2 times the regular base hourly rate is paid, guara facilisis dolor sit amet, consectetur adipiscing elit, sed do eiusmod...
Christmas bonus	150 Euro	Lacus vel facilisis.
Monthly gross salary (excl. extra's)	13.321 Euro	Gross salary in 2022
Total received compensation	15.321 Euro	

Compensation amount: 01/2022 - 06/2022 | Total: 15.321 Euro

Benefits

Show year: 2022 | Filter

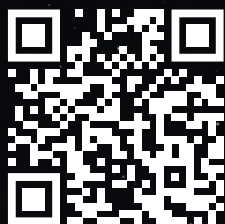
Benefits total value: 1.620 Euro

Benefit type	Processed amount	Total value	Taxed	Date processed	Description
Pension	300 Euro	800 Euro	X No	19/01/2022	Magna aliqua. Quis ipsum suspendisse...
Health insurance	120 Euro	120 Euro	X No	31/01/2022	Lorem ipsum dolor sit amet, consectetur...
Mobile phone usage	0 Euro	20 Euro	X No	14/01/2022	Lacus vel facilisis.
Fitness subscription	30 Euro	80 Euro		04/01/2022	Lorem ipsum sed incididunt adipiscing elit...
Sales Agent Training Course	100 Euro	100 Euro	X No	16/01/2022	Quis ipsum suspendisse ultrices gravida.
Total received benefits	1.250 Euro	1.620 Euro			

Benefits total value: 01/01/2022 - 31/01/2022 | Total: 1.620 Euro

Let's talk

If you would like to learn more, please email sales@mintra.com or scan the below code to submit an enquiry.



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