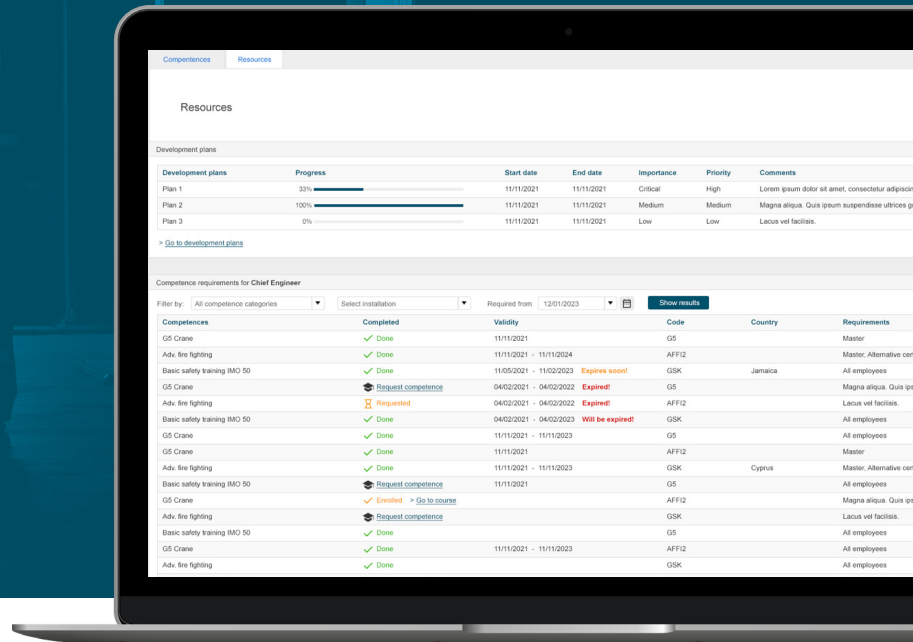


Empower your Workforce

Support employees in managing their skills and competence.



OCS Train & Develop Module

Mintra's OCS train and develop module empowers the workforce to take ownership of their skills and competence.

The new functionality provides a complete overview of training and competence across the business as well as supporting everyone in managing their own requirements.

The solution supports eLearning, development programmes and training packages. Using the OCS Self Service interface, employees can enrol on courses directly or make an enrolment request.

The module includes a quick search functionality which allows specific competencies to be identified within the business.

The train and develop module is available as a standalone and can be purchased in OCS HR. For implementation, the module requires OCS HR and OCS Self Service.

Benefits:



All-in-one

Training and learning accessible from a single interface



Save time

Reduce administrative burden



Empower

Motivate the workforce to take ownership of training and competence



Cross-pollinate teams

Easy search functionality to identify required competencies

Features:

- ✓ Access full overview of employee competencies and certificates
- ✓ Enable the employee to both request courses and enroll directly
- ✓ Oversee provision of voluntary training and support materials
- ✓ Deliver a package of competence and training resources
- ✓ Allow the employees to update their competence profile and training documentation
- ✓ Set up and manage training matrixes

Add competence

Competence type **Certificates**

Search competence

[Cancel](#) [Save competence](#)

[Download as DOC](#) [Download as PDF](#)

Add competence

Competence type **Certificates**

Search competence

Valid from / to -

Renewed

Certificate no.

Issued by

Comment

Attachment [Choose file](#) proof_of_certificate_2022.pdf

Competences
Resources

Resources

Development plans

Development plans	Progress	Start date	End date	Importance	Priority	Comments
Plan 1	33% <div style="width: 33%; background-color: #007bff; height: 10px;"></div>	11/11/2021	11/11/2021	Critical	High	Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore.
Plan 2	100% <div style="width: 100%; background-color: #007bff; height: 10px;"></div>	11/11/2021	11/11/2021	Medium	Medium	Magna aliqua. Quis ipsum suspendisse ultrices gravida. Rūsus commodo viverra maecenas accumsan.
Plan 3	0% <div style="width: 0%; background-color: #007bff; height: 10px;"></div>	11/11/2021	11/11/2021	Low	Low	Lacus vel facilisis.

[Go to development plans](#)

Competence requirements for **Chief Engineer**

Filter by: All competence categories | Select installation | Required from: 12/01/2023 | [Show results](#)

Competences	Completed	Validity	Code	Country	Requirements
G5 Crane	✓ Done	11/11/2021	G5		Master
Adv. fire fighting	✓ Done	11/11/2021 - 11/11/2024	AFFI2		Master. Alternative certificates: Bowloading operations
Basic safety training IMO 50	✓ Done	11/05/2021 - 11/02/2023 Expires soon!	GSK	Jamaica	All employees
G5 Crane	🔒 Request competence	04/02/2021 - 04/02/2022 Expired!	G5		Magna aliqua. Quis ipsum suspendisse ultrices gravida.
Adv. fire fighting	🕒 Requested	04/02/2021 - 04/02/2022 Expired!	AFFI2		Lacus vel facilisis.
Basic safety training IMO 50	✓ Done	04/02/2021 - 04/02/2023 Will be expired!	GSK		All employees
G5 Crane	✓ Done	11/11/2021 - 11/11/2023	G5		All employees
G5 Crane	✓ Done	11/11/2021	AFFI2		Master
Adv. fire fighting	✓ Done	11/11/2021 - 11/11/2023	GSK	Cyprus	Master. Alternative certificates: Bowloading operations
Basic safety training IMO 50	🔒 Request competence	11/11/2021	G5		All employees
G5 Crane	📄 Enrolled > Go to course	11/11/2021	AFFI2		Magna aliqua. Quis ipsum suspendisse ultrices gravida.
Adv. fire fighting	🔒 Request competence		GSK		Lacus vel facilisis.
Basic safety training IMO 50	✓ Done		G5		All employees
G5 Crane	✓ Done	11/11/2021 - 11/11/2023	AFFI2		All employees
Adv. fire fighting	✓ Done		GSK		All employees
Basic safety training IMO 50	🔒 Request competence		G5		All employees

[Add competence](#)

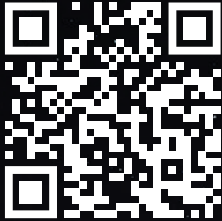
Available training and support

Filter by: All competence categories | Select training / support type | [Show results](#)

Training / support	Completed	Availability	Type	Information
Performing in webinars	🔒 Request competence	Available on request	eLearning	Free to enrol
Introduction to meeting management	🕒 Requested	Available now	eLearning	Free to enrol
Leadership training	🔒 Request competence	Available now Expires soon!	Program	Focus on understanding the role as maritime supervisor
Leadership training	📄 Enrolled > Go to course	From 04/02/2021	Coach	As a part of the management program coach xxx is available

Let's talk

If you would like to learn more, please email sales@mintra.com or scan the below code to submit an enquiry.



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